

Amarillo Independent School District
Ridgecrest Elementary
2018-2019 Goals/Performance Objectives



Board Approval Date: September 17, 2018

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: Student Performance: AISD will provide engaging, relevant and meaningful learning experiences that foster AISD's vision to develop thinkers, communicators, collaborators and contributors.

Performance Objective 1: (Campus 1) By May 2019, Ridgecrest will provide rigorous balanced literacy instruction to have a 10% increase in the number of K-5 students achieving meets/masters as measured by Istation testing, six weeks assessments Fountas & Pinnell testing, and STAAR results.

Performance Objective 2: (Campus 2) Through the development of mental reasoning skills during number talks, Ridgecrest will have a 10% increase in the number of K-5 students achieving mastery as measured by six weeks assessments and simulations in grades 3-5 and screeners in grades K-2 by May 2019.

Performance Objective 3: (Campus 3) By May 2019, 100% of K-5 Ridgecrest students will demonstrate growth across a variety of written texts by increasing appropriate use of grade level writing conventions.

Performance Objective 4: During the 2018-2019 school year, 100% of Ridgecrest special populations students' such as GT, ESL, Migrant, 504, Special Education and At-risk students, academic needs will be met through various strategies.

Goal 2: Student Transition: AISD will graduate every student prepared for success beyond high school.

Performance Objective 1: Minimize anxiety and provide for smooth transitions for 100% of students in all grade-levels at Ridgecrest during the 2018-2019 school year.

Goal 3: Cost Effectiveness: AISD will use resources effectively and efficiently to promote student performance and provide quality experiences to enhance each child's future.

Performance Objective 1: For the 2018-2019 school year, 100% of Ridgecrest funds will be monitored closely by administration throughout the year.

Goal 4: Customer Service: AISD will build an engaging and safe culture by developing positive relationships with students, parents, and staff.

Performance Objective 1: Ridgecrest will utilize procedures, intentional enrichment activities, and parent communication in order to encourage an increase in attendance to 97.5% by May 2019.

Performance Objective 2: During the 2018-2019 school year, Ridgecrest will implement strategies addressing discipline to reduce office referrals by 5%.

Performance Objective 3: Ridgecrest will provide programs and training to students so that 100% of the students feel safe and their needs have been met to be successful during the 2018-2019 school year.

Goal 5: Quality Staff: AISD will recruit and retain a quality and diverse staff.

Performance Objective 1: For 2018-2019, quality staff development will be provided to the Ridgecrest staff in order to enhance their knowledge in their teaching field and to retain 100% of the staff because they are confident in their assignment.

Performance Objective 2: Ridgecrest will strive to hire quality candidates that are 100% highly qualified during the 2018-2019.